

# Environmental, Health & Safety Policy

Our aim is to establish and maintain an EHS culture and behaviours throughout Tracerco which will allow us to achieve:

- Zero reportable injuries
- Zero moving vehicle accidents
- Zero product stewardship lapses
- 100% compliance with radiological, safety, health and environmental legislation

We care about our employees, the public and the environment. Through sustained effort, our managers and employees will:

- Meet and, where practicable, exceed the requirements of EHS legislation.
- Be responsible for the health and safety of ourselves and those around us.
- Meet Johnson Matthey EHS standards, support the Johnson Matthey Sustainability 2025 programme and learn best practice wherever possible.
- Strive for continual improvement in environmental, health and safety performance. Focus on behavioural safety by implementing the JM "Our EHS Culture" and "My Team My Responsibility" programmes.
- Manufacture products which can be delivered, used and disposed of safely.
- Be committed to environmental improvements through Product Development and Innovation and the provision of innovative technologies.
- Assess and control risks that could give rise to accidents, dangerous occurrences, work related ill-health and environmental damage.
- Minimise waste and emissions ourselves and assist our customers in achieving their environmental goals and targets.
- Communicate effectively with our customers, neighbours and colleagues.
- Encourage high EHS standards from our contractors, suppliers and distributors.



Jon Tate, Managing Director