

Environmental, Health and Safety Policy Statement

The purpose of this policy is to define Tracerco's key requirements and principles in relation to Environment, Health, and Safety (EHS) to minimise the risk of harm to people and the environment and ensure that high standards are achieved at all locations around the world.

Tracerco is firmly committed to managing its activities to protect the environment and safeguard the health and safety of its employees, contractors, customers, the community, and all other stakeholders, including those located near Tracerco operations.

This policy and related EHS procedures are designed to achieve Tracerco's EHS objectives:

We will:

- Continue to develop our EHS culture and behaviours with the goal of achieving zero harm to employees, contractors, customers, and all other stakeholders.
- Ensure compliance with applicable EHS laws and regulations in the country of operation and meet or exceed relevant, mutually agreed, customer EHS requirements.
- Ensure the protection of the health, and promotion of the well-being of all employees.
- Monitor and endeavour to continuously reduce environmental impacts and promote energy efficiency and the responsible use of resources.
- The design, manufacture and supply of products will be undertaken to our product lifecycle and sustainable business management standards.
- Fully embed the EHS Management System to maintain high standards and fulfil the challenge of ensuring continuous improvement in EHS performance.

This policy applies to everyone who works for us whether on a permanent or temporary basis, anywhere in the world, including all employees, contractors, and temporary staff (collectively, "Workers") unless otherwise specified.

How we will achieve our key EHS Goals and Objectives:

- Ensure management ownership, leadership, and personal accountability.
- Creating, executing, and following EHS strategic plans.
- Developing and implementing EHS management systems and assessing conformance.
- Establishing and measuring meaningful EHS metrics and targets for performance.
- Sharing global EHS resources, knowledge, best practices, and lessons learned.
- Establishing open and honest two-way communication of EHS issues.

Every Worker at Tracerco has a role to play and a responsibility for protecting the environment, preventing injuries, and preventing occupational illnesses.



Jon Tate

Managing Director

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